

## **Sustainable Development Policy**

Prodigy Public Company Limited is committed to conducting Business, according to the Company's vision and mission with environmental and social responsibility throughout the value chain that under the principles of ethics and business ethics in line with the principles of good corporate governance including risk management to reduce negative impacts from business operations and to create acceptance value and confidence of all stakeholders.

The Company's sustainability development policy is improve the quality of the supply chain , developing work processes, product and service development adding value and developing employees' potential. Including co-creating and promoting the level of living of the community. As well as creating value for all stakeholders which the company has set guidelines for sustainable development as follows.

1. Business process development under ethics and business ethics by treating stakeholders in all sectors equally and responsibly
2. Conducting business with social and environmental responsibility according to rules, regulations, requirements and standards ISO 9001:2015 and ISO 14001:2015.
3. Management and business operations under the principles of good corporate governance that the company have sustainable growth in line with the expectations of stakeholders to cover all dimensions.
4. Management for balance the three key elements as economic, social and environmental. Including operating by adhering to the Sustainable Development Goals (SDGs).
5. Promoting and co-creating innovations in business operations to achieve sustainable development by bringing diversity in various dimensions come to understand and lead to further development. Along with raising awareness and pushing according to the principles, create innovations for sustainability in the future ( Sustainnovation )
6. The company has integrated sustainability issues environmental, social and good governance in the production process. In order to CSR in process , the operation takes into account the interests of stakeholders.
7. The Board of Directors and Executives attach importance to communication and raising awareness to employees at all levels. Who have created an organizational culture that focuses on the direction of sustainability (Sustainability Culture) with a clear direction and framework. As well as having assessment guidelines that are in line with the organization's sustainability goals.

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