

**Policy on development and training of directors and executives**  
**And**  
**personnel of the organization**

The Board of Directors places importance on this policy. In terms of development and training of directors executives and personnel of the organization in order to perform duties of the Board of Directors executives of the organization efficiently. The Company has a policy to promote and support directors and executives to receive training and development in courses that are beneficial to perform duty and increase knowledge continuously both from internal and external training such as participating in various training courses of the Thai Institute of Directors Association (IOD) and various courses related to other institutions which will develop potential to be ready to perform duties which will bring benefits to the organization in the future.

In addition to the HR department has prepared a training plan. Training and personnel development plans at all levels to develop the potential of people in the organization to be able to bring new innovations to develop concrete work including supporting business operations in line with the company's strategy.