

## **Insider Trading Policy to seek benefits and conflicts of interest**

The company has a policy to prevent the case where directors and executives use inside information to seek benefits for themselves or shareholders in the wrong way as follow:

- 1) The company sets In order to prevent the use of the Company's information by requiring agencies that know the information to disclose information to agencies or persons not related to the information including outsider.
- 2) Executives of the Company who have been informed of material information and financial information of the Company that affects the main price changes wealth must not be used benefit from request such data before revealing to the public by assigning executives to do trading of the Company's securities for a period of 1 month before the financial statements or material information are disclosed to the public.
- 3) When the Company's securities are listed on the Stock Exchange of Thailand, the Company has determined that the directors and executives are responsible for reporting the holding of assets in the Company under Section 59 in order to comply with the announcement for The Office of the Securities and Exchange Commission and The Stock Exchange of Thailand are responsible for preparing and disclosing reports on securities holdings of directors and executives including the amount of securities. Which the management must report include the holding of assets of executives, their spouses, and minor children. Whether holding directly or indirectly Which, when finally considered, it was found that the true executive spouse and children under legal age have ownership rights in such securities, for example held by other persons in a disguised manner (nominee) or held through private funds, etc.
- 4) Stipulate that the first 4 executive directors of the company who wish to trade property must inform Board of Directors or the person assigned at least 1 working day in advance and has the duty to report changes in securities holdings to the SEC Office within 3 business days from the date of change. The reporting through the website of the SEC Office. Including reports to the Board of Directors flat at the next meeting
- 5) The Company imposes disciplinary penalties for those who seek benefits from the use of inside information of the Company or disclose it to the extent that it may cause damage to the Company. by considering punishment as appropriate to the case receive verbal warnings, warnings, penalties, and termination of employment. Being an employee by reason of dismissal release or leave. However the punishment will be determined by the intent of the action and the severity of the offense.

## **Guidelines for preventing conflicts of interest**

To prevent conflicts of interest, the company has set guidelines for preventing conflicts of interest by directors executives and employees of the company. Who must report their own interests and related person in order to avoid giving an opportunity from being inside the organization to seek personal benefits. There are guidelines for directors executives and employees of the Company.

1. If it is necessary to make a connected transaction. It is for the benefit of the company and it is reasonable to do the transaction. As if it were a transaction with outsiders. The directors or executives of the company who have an interest in this transaction should avoid participating in the approval process.
2. Do not use documents or information obtained from being a director, executive or employee of the Company in doing business that is competitive or related to the Company.

In order to operating according to the standards according to the code of conduct in operation of Business. Therefore a part in establishing a control system that is transparent and can be examined by reporting through Audit Committee in order to comply with the principles of good corporate governance.